



# KEEPING CHILDREN SAFE IN EDUCATION WHAT YOU NEED TO KNOW

**We are all responsible  
for the welfare of  
children and keeping  
their environment safe,  
whatever our job.**

Safeguarding and promoting the welfare of children is:

- protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring that children grow up with the provision of safe and effective care
- taking action to enable all children to have the best outcomes

## WHAT DO I NEED TO DO?

**Know the different types  
of abuse so that you can  
identify children who may  
be in need of protection.**

**You must read: Keeping  
Children safe in Education part  
1 and Annex A as well as the  
Staff Code of Conduct Policy.**

**If a teacher suspects FGM  
has been carried out on a  
child, they must report it  
to the police.**

### REFERRALS

Any member of staff can make a referral to children's social care, but they should inform the designated safeguarding lead (Chris Orridge) as soon as possible.

### STAFF BEHAVIOUR

If you are concerned about the behaviour of any staff member or volunteer, you should speak to the headteacher. Concerns about the headteacher should be reported to the Chair of Governors (Jo Twelves) via the school office and you should follow the LADO process

### WHISTLEBLOWING

If you are worried about poor/unsafe safeguarding practices, talk to the designated safeguarding lead (Chris Orridge), the deputy safeguarding officer (Liane Kemp) or the Chair of Governors (Jo Twelves).

**STAFF MUST: Log all concerns about children on 'My Concern'.  
Log all concerns about staff on 'Confide'.**

**If you feel unable to talk to someone at school, you can call the  
NSPCC whistleblowing helpline on 0800 0280285 or email: [help@nspcc.org.uk](mailto:help@nspcc.org.uk)**

**If a child is in immediate danger call 999.  
If you are concerned about a child's wellbeing or safety,  
contact 'Call Derbyshire' immediately on 01629 533190**